Mozilla Advocacy Program Review April 17, 2015



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Key questions for discussion section

1. How do we scale our policy & advocacy efforts internationally? e.g. In India, Canada and France we have growing community demand for greater involvement. How do we embrace participation? How do we create consistency and fidelity with our policy position while opening up for greater community involvement in advocacy?

2. How do we maximize the halo effect on our products and brand? We have data that proves strong Advocacy work has a positive ruboff on the brand. Are we doing enough to take full advantage of this fact?



Program Overview: What is Mozilla Policy & Advocacy?



We are a highly crossfunctional, integrated MoFo and MoCo team

Core Team

MoFo Advocacy: Dave, Melissa responsible for leadership/fellows and community

MoFo Digital & Fundraising: Andrea responsible for running grassroots campaigns

MoCo Public Policy: Chris, Stacy, Alina, Jochai responsible for policy and privacy direction



TEAM MISSION

Empower people to create measurable changes in public policy to protect the Internet as a global public resource, open and accessible to all. Policy & Advocacy at Mozilla

OUR GOALS

Create more leaders who can think and organize with Mozilla — our brand, our products and our mindset.

Increase # of long-term relationships with Mozilla and Firefox through advocacy



Advance the Mozilla mission and manifesto.

OUR STRATEGIES

Participation and Talent

Grow a global cadre of leaders, activists and trusted contacts who execute on issues Mozilla cares about.



Thought Leadership

Lead and influence the public policy discussion.

Policy & Advocacy at Mozilla

We execute this strategy through four key levers of participation

BRAND & PRODUCT

Create awareness, preference and differentiation of brand and products.

LEADERS

High quality, trusted, wellaligned people everywhere.

PUBLIC POLICY

State changes that advance the Mozilla mission.

LEARNING

Training and education to grow digital literacy.

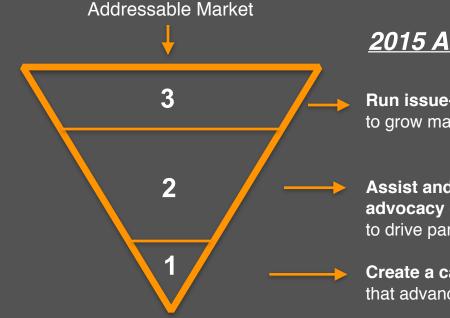
Mozilla's Core Policy Priorities for 2015

ISSUE	CURRENT STATE	THEORY OF CHANGE
Surveillance + security	Reforms on the table, but uncertain.	Campaigns; tech 'left flank'
Privacy	Awareness rising	User education; leadership by example
Intellectual property	Agenda building for copyright (EU), patent (US)	Insider; tech 'left flank'
Net neutrality	Court challenge for U.S. rules; negotiations in EU	Hold the line/sustain victory.

2015 Mozilla Advocacy Plan



2015 Plans



2015 Advocacy Program Strategies KPIs

Run issue-based advocacy campaigns to grow mainstream engagement with Mozilla.

Assist and grow the wider policy & advocacy community to drive participation.

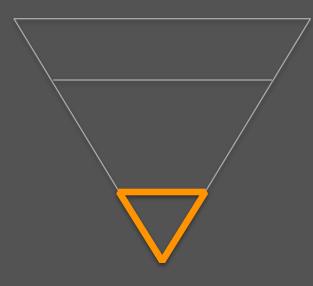
Create a cadre of leaders and activists that advance Mozilla's mission.

+350K (from 1.5MM) new supporters

300 new participants

6 Fellows

2015 Plans



Strategy One

Create a cadre of leaders and activists that advance Mozilla's mission.

The Ford-Mozilla Open Web Fellows Program

Program develops trusted leaders who become Mozilla ambassadors in the Internet policy field.

6 organizations + 6 fellows; 550 applicants; 87 countries.

Fully funded for growth through 2017.

Kativocacy

We Are Building a Global Movement to Protect the Free and Open Web

Mozilla supports the heroes of the Web — the developers, advocates and people who fight to protect and advance the open internet.

Ford-Mozilla Open Web Fellowships

The Ford-Mozilla Open Web Fellowships brings together some of the best emerging technology talent for 10 months of project work to help protect the Internet, Learn more.

Apply to be a 2015 fellow

mozilla -

2015 Host Organizations



2015 Plans

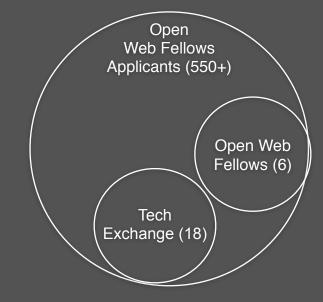
Keeping the Rest of the Applicant Pool Engaged

Tech Exchange Program

Adjacent program that recruits from the pool of Fellows candidates.

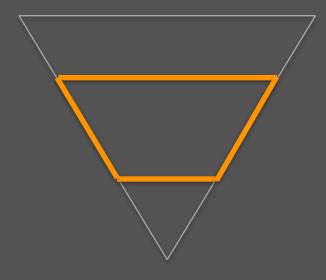
18 organizations participating.

Participants will interact with the Fellows through hackathons, bi-weekly calls, and Discourse.



Key Initiatives

Initiative	Target	Commentary
Ford-Mozilla Open Web Fellows	100-150 applicants	 550+ applicants from nearly 90 countries (5x target). Increased to 6 fellowships total. ~\$4MM in funding secured for next 3 years.
Tech Exchange Program	Set strategy	 Strategy set. Ford matching funds will to support more opportunities for tech talent and NGOs 18 orgs participating ~\$250K in incremental funding



Strategy Two

Assist and grow the policy & advocacy community to drive participation.

2015 Plans



Mozilla is a central node of a large movement that is gaining momentum and winning. Contributing to the movement's coalitions and base.



Getting resources.

Providing thought leadership.



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2015 Plans

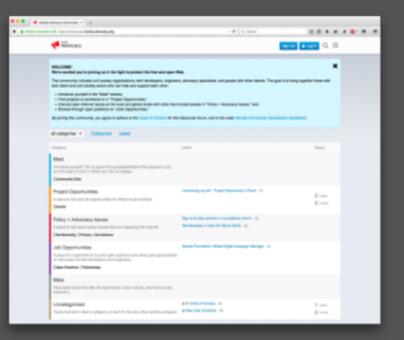
Supporting the Policy & Advocacy Community

Activating Fellows applicants from 88 countries

Growing Mozilla's ability to organize on issues internationally.

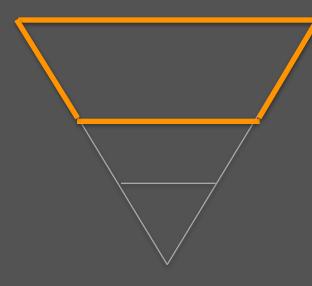
Intentional value exchange - Pairing technologists and policy wonks

Staying tuned to international issues as they emerge.



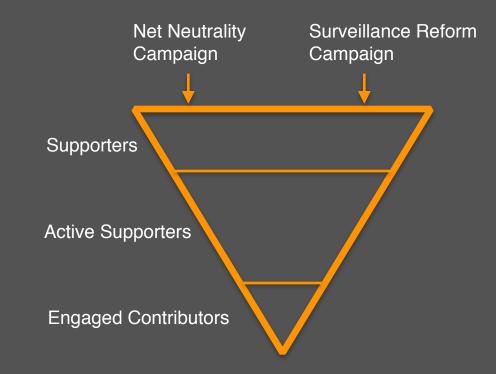
Support/Grow Policy & Advocacy Community

Initiative	What is it	Commentary
Mozilla Advocacy Community	We are creating the model for community participation in policy & advocacy. Includes Discourse as a discussion platform as well as calls, blogs, etc.	 Strategy in development. Discourse set up. 15 organizations participating at the start. Expecting 300 participants by end of year. Next step is to launch and support with regular engagement, community calls, etc.
Net Gain	Initiative with five of the leading foundations to make the open Internet a shared priority.	 Kickoff event in Q1 Focus for first year is on tech talent pipeline Working together on research to be released in August.
Cybersecurity Delphi	A MacArthur funded research initiative to identify threats and policy/consumer behavior solutions to cybersecurity.	 30 Participants in research project Expected completion: June 2015



Strategy Three

Run issue-based advocacy campaigns to grow mainstream engagement with Mozilla. Advocacy campaigns = huge opportunity to build long term relationships with a large amount of people



We can grow participation AND win campaign

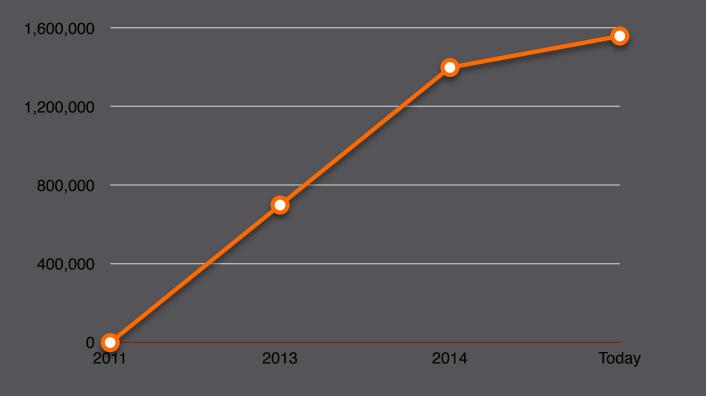
Mozilla's Approach

- An Inside/Outside Strategy Combined inside DC strategy (petitions, comments, visits) with outside grassroots pressure (community activation through many channels).
- Data driven
- Combination of policy, advocacy and learning through Maker Parties

We Learned

- We can do grassroots advocacy well
- Our community cares and participates
 - 7,000 phone calls
 - 370K signatures
- Positive brand and product halo effect

Mozilla Foundation List Size



mozilla

Growing Capacity – Key Initiatives

Initiative	Target	Commentary
Grassroots Capacity Building	 Hire full-time digital campaigner Improve tools and systems (migrate to new CRM and email software; re-purpose call tool) 	 Maturing advocacy strategy requires expert leadership Built new call-Congress tool (re-usable) New email and CRM software coming (long term) Moving toward community-led, local activism
Growth	 Participation: Increase email list to 2MM million active in 2015 Firefox collaboration 	 Increased from 700,000 > 1.4 million in 2014 Email still rules Leverage advocacy for Firefox growth Social share / collaboration with brand / markcomm / Darren H team

Issue-Based Campaigns — Key Initiatives

Initiative	Target	Commentary
Net Neutrality	 US petition participation goal: 1,000 phone calls, 25,000 petition signatures EU Campaign participation goal: 10,000 signatures 	 US campaign actual: 7,000 phone calls and 370K signatures NN heating up in India, EU (diving in on localized campaigning)
Surveillance Reform & Cybersecurity	 Sec. 215 petition participation: 200,000 signatures Privacy & Security 101 	 Sec 215 launch underway Future petitions TBD Partner with brand & marketing on educating & empowering users Arming users + surface products (e.g. Hello)

Rest of 2015 Goals

Kick off 2015 cohort of Leaders and Fellows

- Recruit host orgs and applicants for 2016 class
 Develop a common definition of Fellowship and curriculum.

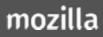
Grow community participation via Discourse, calls and events

- Prototype integration of advocacy/learning/Smart On (e.g. iRights)

Run high-level advocacy campaignsLaunch Surveillance Reform campaign

- Fine tune internal systems
 Build capacity & grow

Deliver Policy Leadership beyond the U.S.
Have a significant impact on high profile issues beyond net neutrality and beyond U.S.



Resources

Resources – Funding and Staffing

We have an opportunity to tap into a bigger pool of resources and increase our overall capacity

Funding	The funding pipeline is strong. \$4MM raised for Fellows program, which keeps it running through 2017. Big funding opportunities throughout the open Internet space, including Hewlett, MacArthur, OSF, and others. Challenge : How to move funding to general capacity vs. specific program elements.
Staffing	We are growing capacity to meet the market opportunity — grassroots campaigner TBH and we continue to leverage a highly integrated function to grow capacity. Challenge : How to keep staffing at pace with the program and funding opportunities.

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THANK YOU

