



September 20, 2013

Belgium Consulate

RE: Request for Admission to Belgium as a Business Visitor on behalf of

Dear Sir or Madam:

This letter confirms that the abovementioned person has been invited to participate in the Mozilla / Firefox 2013 Summit (the “Summit”), taking place at Square - Brussels Meeting Centre (Glass Entrance, rue Mont des Arts, B-1000, Brussels, Belgium) from October 4 – 6, 2013. The Summit is an invitation-only gathering, where more than 550 of the most active contributors in the Mozilla community along with all paid Mozilla staff have been invited to discuss where Mozilla is heading and our future product.

Headquartered in Mountain View, California, the Mozilla Corporation (“Mozilla”) is a wholly owned subsidiary of the Mozilla Foundation that coordinates and integrates the development of Internet-related applications by a growing global community of open-source developers. Our products include the Mozilla Firefox web browser, the world’s leading web browser, and the Firefox OS, the operating system for smartphones and tablet computers. We work through a highly disciplined and transparent process to coordinate the development and marketing of Mozilla technologies and products. This organizational structure enables Mozilla to financially support and cultivate competitive, viable community innovation. Mozilla brings together experienced web professionals, brand-builders and systems integrators to create solutions that are both holistic and realistic. These solutions work towards the Mozilla Foundation’s public benefit goals of “preserving choice and innovation on the Internet.” The result is great products built by passionate people -- and better, more varied choices for end users. Established in August 2005, Mozilla currently employs approximately 520 persons in the United States, and had gross revenues in excess of \$300 million in 2012.

We are requesting the abovementioned person to participate in the Mozilla / Firefox Summit 2013 so that we can celebrate and reflect on what we have accomplished in the last year, align on who we are now, who we want to be and where we are headed as a company and lastly, reinvigorate and reinvent the ways we collaborate together as a growing, complex, globally diverse organization. In addition, we will have team building activities and will discuss worldwide goals for Mozilla for 2013 and 2014.

Mozilla will pay for the participants’ round-trip airfare, lodging, and transportation expenses that are directly incurred to attend this summit, for the dates of the summit mentioned above. Mozilla confirms that the participants will not be employed by any Mozilla company in Belgium, will not receive any salary or other compensation from any Mozilla company in Belgium, and will not engage in any productive employment for Mozilla in Belgium during this visit. Mozilla expects that all attendees will depart Belgium upon the completion of the summit and will return to their home country.

Should you have any questions please do not hesitate to contact me at summit2013@mozilla.com or at telephone: (978) 697 6083.

Yours very truly,

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HR Coordinator